



# ADDENDUM

<b>JOB TITLE</b>	Métis Community Health Pathfinder
<b>MINISTRY/DEPARTMENT</b>	Ministry of Health and Wellness
<b>REPORTS TO</b>	Executive Director

In addition to the job description, the Metis Community Health Pathfinder position will work as a sole charge, as a member of Métis Nation British Columbia’s (MNBC) Health & Wellness Ministry team providing client-centered care. The Métis Community Health Pathfinder is an important role within the local Métis community and will be an active participant in community meetings, cultural events and other gatherings. This position will support community members in person, virtually and attending medical appointments as required.

The Métis Community Health Pathfinder is an important role within the local Métis Chartered Community and will be an active participant in community meetings, cultural events and other gatherings. This position will support community members in person, virtually and by attending medical appointments as required. A key function of this position will be to assist Métis Community members who do not have a primary care provider to become attached to either a family physician or Nurse Practitioner (NP) through the new Health Connect Registry (HCR) or other means.

The Métis Community Health Pathfinder will conduct intake assessments and make recommendations that support the individual health and wellness goals of Métis Community members, including traditional health and wellness goals to be supported by the PCN. This position will involve care planning, case management and assistance with the Métis Social Determinants of Health (MSDOH). The Métis Community Health Pathfinder will connect regularly with providers, members of the PCN operations team, other PCN resources, patient medical homes, and Métis Nation British Columbia (MNBC) staff as an integral part of the team-based care approach to the delivery of healthcare services. With the ability to work both independently and as a member of a healthcare team, the Métis Community Health Pathfinder will provide advanced clinical skills and act as a cultural safety resource for providers to strengthen and foster a mutually respectful relationship with their Métis patients.

## SKILLS and ABILITIES

- Demonstrates a deep understanding of Canada's relationship with Indigenous people including the history and harmful impacts of colonization and racism on the health and well-being of Métis people.
- Demonstrates an understanding of the significance of incorporating Métis perspectives on health within healthcare delivery including awareness of traditional Métis ways of thinking and being.
- Understanding of Métis Nation British Columbia governance, and the programs and services offered.
- Demonstrates advanced clinical skills such as trauma informed practice and Indigenous informed harm reduction practices to mitigate the impacts of colonization and Indigenous specific racism within the healthcare system.
- Demonstrates an understanding of Primary Care Networks.
- Demonstrates the importance of the Métis Social Determinants of Health as key components of health and wellness.
- Ability to work independently and manage multiple priorities with supporting community members and the PCN.
- Demonstrates knowledge of the diversity within the local Indigenous population and an understanding of the traditional territories of the Nuu-Chah-Nulth, upon whose territory the services are provided within.